



## **BANCROFT'S SCHOOL**

### **Appointment Brief for Head**

The Governors of Bancroft's School invite applications for the Headship of Bancroft's School that will become vacant on 1 January 2008 following the highly successful tenure by Dr Peter Scott

## **The School**

Francis Bancroft left to the Drapers' Company a generous benefaction for the foundation of a School. As a result the Drapers' Company, as trustees, founded Bancroft's School in 1737. Although the School has moved location and organisationally changed considerably over the past 270 years the links with the Draper's Company remains very close. Drapers' Governors still play a significant role on the Governing Body. Today, Bancroft's is one of the country's leading fully co-educational independent schools.

The school has almost 1000 pupils (200 in the Preparatory School and 760 in the Senior School). The School has an extremely good academic record with nationally leading levels of GCSE pass rates and very high standards of 'A' level performance.

The School occupies listed buildings on an attractive site on the edge of Epping Forest in Woodford Green. The School reflects the very diverse population of this successful and vibrant part of London. A recent building programme has added attractive substantial new facilities including new catering facilities, a sixth form centre and a sports hall. A new performance space is planned to open later this year.

Bancroft's provides a challenging, yet welcoming, environment for children that not only encourages academic achievement but also provides a whole range of other activities and interests to stimulate the development of young adults.

Entrance to the School is principally at 7 and 11; those who enter at 7+ have guaranteed entry to the Senior School at age 11. A wide range of scholarship and other support is available to encourage excellence. Entry at all levels is competitive and significantly over-subscribed.

Bancroft's has been a co-educational day school for 30 years, developing from a direct grant day/boarding school in 1975. The Preparatory School has also been open for 16 years. In this relatively short time the School, under able leadership and with a highly committed staff, has achieved very considerable results and the Governors believe that this momentum can continue to be maintained despite the very considerable challenges that any independent school faces in the early years of the 21<sup>st</sup> Century. The Head will be the key-stone to achieve this continuing success.

## **The Head**

The next Head of Bancroft's School is either a head of another School or in another senior academic appointment with demonstrable personal qualities that include:

- a leadership style with the specific characteristics of effective goal setting, consensus building and motivation complemented by a very high level of integrity
- a clear capacity for strategic management, not only to meet short term objectives, but also anticipating and meeting longer-term challenges
- a personal style that engenders confidence not only with Bancroftians, their parents and the school staff but also with local and wider educational communities
- the capacity to be a powerful ambassador for the achievements of Bancroft's School.

The next Head will be able to demonstrate achievement in the following areas:

- teaching and intellectual abilities that command widespread respect
- a track record of obtaining exceptional results, individually and as part of team
- a well-honed understanding of the policy issues that underpin education in Britain today
- a wider range of interests and activities to complement academic ability
- sound administrative capacity to guide the day-to-day business of the School

An attractive salary package will be offered that will be competitive in comparison with other schools. Other benefits include a Headmaster's house and reduced fees for any children.

The successful candidate will be required to pass a medical examination.

## **Appointment Procedure**

Candidates are invited to submit a letter of application and CV either by email or post to:

Major General Adrian Lyons CBE  
Chairman of Governors  
Bancroft's School  
Woodford Green  
Essex IG8 0RF

Tel: 020 8506 6760 (Head's P.A.)

Email: [Juliet.stewart@bancrofts.essex.sch.uk](mailto:Juliet.stewart@bancrofts.essex.sch.uk)

Closing date for application is 9 February 2007

All applications will be acknowledged and it is anticipated that interviews will commence in mid-March with a view to announcing the appointment before the beginning of Summer Term 2007.

The present Head Dr Peter Scott will be pleased to consider any questions that candidates may have concerning the job. (Tel: 020 8506 6760). Similarly the Chairman of Governors would also be pleased to discuss issues with any prospective candidates (Tel: 01672 851634)